



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 22, 2026

Company name: Hibino Corporation
Name of representative: Teruhisa Hibino, Representative
Director and President
(Securities code: 2469; TSE
Standard Market)
Inquiries: Yasushi Ohzeki, Executive Officer
in charge of hibino GMC Corporate
Planning Group
(Telephone: +81-3-3740-4391)

Notice Concerning the Change of Position of the Representative Directors

Hibino Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 22, 2026, to change the position of the representative directors as described below.

1. Reason for the change of position

The change of position facilitates the transition to a new management structure aimed at achieving sustainable growth and further enhancing corporate value.

2. Details of the change of position

Name	New position	Current position
Teruhisa Hibino	Representative Director and Chairman (CEO)	Representative Director and President
Satoshi Yoshimatsu	Representative Director and President (COO)	Representative Director and Vice President

3. Career summary

As attached.

4. Scheduled date of the change

June 1, 2026

Career summary

Name	Teruhisa Hibino	
Date of birth	July 23, 1962	
Career summary	April 1985	Joined the Company
	July 1988	General Manager of AVC Systems Division
	June 1990	Director and General Manager of Visual Business Division
	June 1997	Managing Director
	June 2000	Representative Director and President of Hibino.com Corporation
	June 2002	Representative Director and President of the Company (current position)
	September 2011	Director and President of Hi-bino Limited Company (current position)
	June 2021	Member of the Nominating Committee of the Company (current position)
		Member of the Remuneration Committee of the Company (current position)
Number of the Company's shares owned	704,489 shares (as of March 31, 2026)	

Name	Satoshi Yoshimatsu	
Date of birth	January 18, 1961	
Career summary	April 1983	Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)
	March 2006	General Manager of Hiratsuka Branch of Mizuho Bank Ltd.
	April 2010	Counselor attached to the Human Resources Department of Mizuho Bank Ltd.
	June 2010	Director in charge of hibino GMC of the Company
	April 2016	Director and Managing Executive Officer in charge of hibino GMC
	May 2017	Director of Hibino USA, Inc. (current position)
	June 2022	Representative Director and Vice President of the Company (current position)
		Member of the Nominating Committee of the Company (current position)
		Member of the Remuneration Committee of the Company (current position)
		Chairman of Hibino Asia Pacific Limited (current position)
		Director of Hibino Europe B.V. (current position)
Number of the Company's shares owned	27,812 shares (as of March 31, 2026)	